

Portrait of a Teacher

Collaborative Communicator

- Initiate open, informative, and friendly communication with students and parents.
- Collaborate with colleagues to improve the learning experience of students.
- Communicate regularly with your division head, as they will offer support and guidance.
- Proactive communication fosters a trusted relationship that benefits both parties. Teachers will build strong partnerships with families through regular and informative communication about curriculum, academic progress, and social/emotional health and well-being.
- Teachers need to inform administrators of issues to assist.

Curriculum Designer

- Engage students in integrative, reflective, and inquiry-based learning experiences to enhance their learning engagement.
- Adapt and adjust instructions to meet the individual needs of students.
- Utilize technology to enhance student engagement and critical thinking skills
- Develop skills and competencies that align both within and across grade levels and divisions.
- Engage in lesson and unit planning with the end goals clearly in mind. Using backwards design, instruction, activities, and assessments are aligned to ensure students reach meaningful learning objectives.
- Develop yearlong curriculum maps grounded in shared goals and essential understandings. Within that framework, they are trusted to be creative, responsive, and adaptive when selecting resources and designing experiences for their students.

Professionalism

- Teachers consistently demonstrate professionalism in their appearance, conduct, communication, and follow-through.
- They maintain healthy boundaries with students, teachers, and parents.
- Teachers must prioritize honor their commitments to the school community.

Professional Development

- Seeking feedback, engage in reflection, and actively improving curriculum and pedagogy.
- Pursue professional development that supports both individual and institutional priorities.
- Foster a culture of collaboration and shared learning.
- Develop skills and competencies that align within and across grade levels and divisions.
- Support a collaborative culture. Teachers see their colleagues as members of a shared professional community. They actively collaborate across grades and subjects, intentionally working to avoid instructional silos and contribute to schoolwide growth.

Portrait of a Teacher

Instructional Leader

- Create and nurture learning environments that are equitable and inclusive.
- Show interest in students' lives and activities.
- Initiate open, informative, and friendly communication with students and parents.
- Positive and Effective Classroom Management - Teachers create structured, respectful classroom environments that support learning. They use proactive and responsive strategies to maintain a strong classroom community.
- Student-Centered Engagement - At the heart of all they do, teachers inspire curiosity and ownership by centering instruction on student engagement and voice.
- Differentiation for All Learners. Teachers plan and adjust instruction to meet the needs of every student by providing opportunities for inquiry and critical thinking for all students.